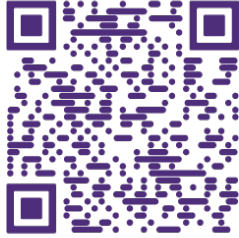


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Programme Lead Employment Pathways

Adapted in 2024 by Accessible Formats Service,
Blind Low Vision NZ, Auckland

TN: The logo on the top of the page is Whaikaha Ministry of Disabled People.

Programme Lead Employment Pathways

- Join an organisation committed to accessibility
- Support disabled people into meaningful careers in the public sector
- Collaborate with a wide range of public sector agencies

Join us in this unique role and support the important mahi we do, creating employment opportunities for disabled people.

Ko wai mātou | About Us:

Whaikaha – Ministry of Disabled People has a unique mandate of having responsibility to steward change across Government, while commissioning disability support services; as well as transforming how these services are commissioned and delivered.

Disabled people expect to have greater choice and control over the supports and services they receive to lead their best life. We are committed to this by strengthening relationships and working in partnership with disabled people, tāngata whaikaha Māori, Pacific disabled people and their whānau.

Whaikaha presents an exciting opportunity to make a real difference. The call for "Nothing about us, without us" is an integral part of our operation.

Mō tēnei tūranga mahi | About the Role:

We have a unique opportunity for a Programme Lead, Employment Pathways to join us. You will be responsible for leading the design, development, and implementation of employment pathways programmes into Whaikaha and other government agencies.

You will scope, test, and build a variety of pathways to employment with the aim to increase the employment of disabled people within the New Zealand public service. Success in this role will provide meaningful career development for disabled people and grow their leadership.

This work programme delivers a key expectation of the Disability 4-point plan which aims to ensure that all people are included in the public service. You will build constructive relationships with a wide range of government agencies, to support and advise recruitment approaches to increase the number of disabled people in their employment.

Alternate formats of this advertisement and position descriptions can be found here www.whaikaha.govt.nz/employment

Ko wai koe | About You:

You will be a seasoned people and culture expert, ideally with experience designing and implementing employment programmes within large or complex environments.

You will have proven experience initiating strategic approaches and leading practical responses that work in a variety of environments, paired with knowledge and understanding of human-centered design methodology and practices.

You can influence leaders and peers in other government agencies and will be confident using appropriate interpersonal styles and communication methods to build constructive and effective relationships.

You will have strong knowledge and understanding of the disability sector. To undertake this role successfully, you will be a disabled person or be able to establish credibility and trust with the disability community and have empathy and an understanding of the diverse experiences of disabled people.

Mō Te Tono, Mō Te Tiro tiro Tātai Tūranga Apply or View the Position Description:

www.whaikaha.govt.nz/em-path

Salary Range: \$117,419–\$174,069

Tono Mai | We encourage you to apply:

Joining Whaikaha means being part of a whānau that celebrates the diversity each individual brings. Currently, just over 40% of our people identify as disabled people and we want this number to grow. We care about the wellbeing and success of our people and provide a supportive and inclusive working environment where people can thrive and be who they really are. We are committed to the application of Te Tiriti o Waitangi in all levels of our work.

Me He Pātai Anō | Further Enquiries:

We encourage you to talk to us about any support you need. We want you to present this information in a way that plays to your strengths. For example, you may prefer to use video instead of a traditional CV and cover letter.

You might want whānau or a friend to tell us about you or use social media or a PowerPoint presentation. Let's kōrero about what you need to feel supported in your application.

Contact us about the best way for you to apply by emailing us at: PeopleandCulture@whaikaha.govt.nz

Te Tono | Application:

Please click the **'Apply'** button to submit your application.

If you work for Whaikaha or MSD already – Please apply through the myHR portal. You can do this by clicking the **'Apply'** button to complete the online application form and upload your CV and cover letter. This will ensure that your employee profile is visible as an internal candidate.

Ka Kati Ngā Tono | Applications

Close:

For closing dates, please refer to this job position on www.whaikaha.govt.nz/em-path

Whaikaha has adopted the Ministry of Social Development's (host agency) COVID-19 vaccination policy. This policy applies to all Whaikaha employees and encourages, but does not require, employees to be fully

vaccinated for COVID-19 and its variants, unless the role is identified as requiring vaccination at the time.

End of Programme Lead Employment Pathways