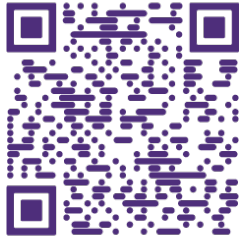


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Senior Advisor, Organisational Development

Adapted in 2024 by Accessible Formats Service,
Blind Low Vision NZ, Auckland

TN: The logo on the top of the page is Whaikaha Ministry of Disabled People.

Senior Advisor, Organisational Development

- Inclusive and accessible workplace
- Be based at 1 of our 6 offices across the country
- Flexible working arrangements available

Bring your Organisational Development experience to a role where you can really make your mark.

Ko wai mātou | About Us:

Whaikaha – Ministry of Disabled People has a unique mandate of having responsibility to steward change across Government, while commissioning disability support services; as well as transforming how these services are commissioned and delivered.

Disabled people expect to have greater choice and control over the supports and services they receive to lead their best life. We are committed to this by strengthening relationships and working in partnership with disabled people, tāngata whaikaha Māori, Pacific disabled people and their whānau.

Whaikaha presents an exciting opportunity to make a real difference. The call for "Nothing about us, without us" is an integral part of our operation.

Mō tēnei tūranga mahi | About the Role:

Working with the Organisational Development Manager, you will support the creation and delivery of people and culture related strategies, frameworks, and tools that align to our strategic priorities.

You will work across all business groups at Whaikaha and with our leadership teams to ensure we lay the foundations for good people practices that ensure we are developing disabled leadership, diversity and inclusion, equity and belonging.

This is a hands-on role suitable for someone who enjoys the doing, as well as the planning-side of organisational development.

Alternate formats of this advertisement and the position description can be found here www.whaikaha.govt.nz/sen-OD

Ko wai koe | About You:

You will be an experienced organisational development professional who has worked across several different organisational development disciplines, such as employee engagement, diversity and inclusion, and integration of values and behaviours into policies and day-to-day practice.

You will have supported projects from analysis right through to implementation and you will be eager to step into leading projects.

Your strong communication, facilitation and relationship management skills mean that you are comfortable presenting to and engaging with people from a wide range of backgrounds, including at the most senior leadership levels.

To undertake this role successfully, you will be a disabled person or be able to establish credibility and trust with the disability community, as well as having empathy and an understanding of the unique and diverse experiences of disabled people.

Mō Te Tono, Mō Te Tiro tiro Tātai Tūranga | Apply or View the Position Description:

www.whaikaha.govt.nz/sen-OD

Salary Range: \$102,533–\$124,402

Tono Mai | We encourage you to apply:

Joining Whaikaha means being part of a whānau that celebrates the diversity each individual brings. Currently, just over 40% of our people identify as disabled people and we want this number to grow. We care about the wellbeing and success of our people and provide a supportive and inclusive working environment where people can thrive and be who they really are. We are committed to the application of Te Tiriti o Waitangi in all levels of our work.

Me He Pātai Anō | Further Enquiries:

We encourage you to talk to us about any support you need. We want you to present this information in a way that plays to your strengths. For example, you may prefer to use video instead of a traditional CV and cover letter.

You might want whānau or a friend to tell us about you or use social media or a PowerPoint presentation. Let's kōrero about what you need to feel supported in your application.

Contact us about the best way for you to apply by emailing us at: PeopleandCulture@whaikaha.govt.nz

Te Tono | Application:

Please click the '**Apply**' button to submit your application.

If you work for Whaikaha or MSD already – Please apply through the myHR portal. You can do this by clicking the '**Apply**' button to complete the online application form and upload your CV and cover letter. This will ensure that your employee profile is visible as an internal candidate.

Ka Kati Ngā Tono | Applications

Close:

For closing dates, please refer to this job position on www.whaikaha.govt.nz/sen-OD

Whaikaha has adopted the Ministry of Social Development's (host agency) COVID-19 vaccination policy. This policy applies to all Whaikaha employees and encourages, but does not require, employees to be fully

vaccinated for COVID-19 and its variants, unless the role is identified as requiring vaccination at the time.

End of Senior Advisor, Organisational Development