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Senior Advisor Wellbeing, Health and Safety

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TN: The logo on the top of the page is Whaikaha Ministry of Disabled People.

Senior Advisor Wellbeing, Health and Safety

- Work in one of our 6 offices across the motu
- Join a collaborative and engaging team
- Work in an organisation committed to accessibility

Join Whaikaha and use your health and safety generalist experience to support our kamahi to provide better outcomes for disabled people.

Ko wai mātou | About Us:

Whaikaha – Ministry of Disabled People has a unique mandate of having responsibility to steward change across Government, while commissioning disability support services; as well as transforming how these services are commissioned and delivered.

Disabled people expect to have greater choice and control over the supports and services they receive to lead their best life. We are committed to this by strengthening relationships and working in partnership with disabled people, tāngata whaikaha Māori, Pacific disabled people and their whānau. Whaikaha presents an exciting opportunity to make a real difference. The call for "Nothing about us, without us" is an integral part of our operation.

Mō tēnei tūranga mahi | About the Role:

As the Senior Advisor, Wellbeing, Health and Safety (WHS) you will provide best practice advice and support across all areas of wellbeing, health, and safety at Whaikaha.

You will take the lead on projects and work programme deliverables that contribute to the development and continuous improvement of the WHS structure.

You will develop, refine and implement health and safety policies and processes that will support a healthy and safe work environment for all our kaimahi.

Alternate formats of this advertisement and a position description can be found here <u>www.whaikaha.govt.nz/WHS</u>

Ko wai koe | About You:

You will have a strong background providing generalist health and safety advice and analysis. You will be a seasoned practitioner who has an understanding of the Health and Safety at Work Act 2015, Human Rights Act 1993 and other relevant legislation, rules, and regulations.

Your ability to lead projects from start to finish will be the key to success in this role. You will be assessing, evaluating, designing, and developing processes and guidelines to support operations.

You will have experience engaging with varied groups of people and teams and will have the ability to communicate your findings into clear recommendations for Senior Leaders.

To undertake this role successfully, you will be a disabled person or be able to establish credibility and trust with the disability community, as well as having empathy and an understanding of the unique and diverse experiences of disabled people.

Mō Te Tono, Mō Te Tirotiro Tātai Tūranga | Apply or View the Position Description:

www.whaikaha.govt.nz/WHS

Salary Range: \$102,533 - \$124,402

Tono Mai | We encourage you to apply:

Joining Whaikaha means being part of a whānau that celebrates the diversity each individual brings. Currently, just over 40% of our people identify as disabled people and we want this number to grow. We care about the wellbeing and success of our people and provide a supportive and inclusive working environment where people can thrive and be who they really are. We are committed to the application of Te Tiriti o Waitangi in all levels of our work.

Me He Pātai Anō | Further Enquiries:

We encourage you to talk to us about any support you need. We want you to present this information in a way that plays to your strengths. For example, you may prefer to use video instead of a traditional CV and cover letter. You might want whānau or a friend to tell us about you or use social media or a PowerPoint presentation. Let's kōrero about what you need to feel supported in your application.

Contact us about the best way for you to apply by emailing us at: PeopleandCulture@whaikaha.govt.nz

Te Tono | Application:

Please click the 'Apply' button to submit your application.

If you work for Whaikaha or MSD already – Please apply through the myHR portal. You can do this by clicking the **'Apply'** button to complete the online application form and upload your CV and cover letter. This will ensure that your employee profile is visible as an internal candidate.

Ka Kati Ngā Tono | Applications Close:

For closing dates, please refer to this job position on <u>www.whaikaha.govt.nz/WHS</u>

Whaikaha has adopted the Ministry of Social Development's (host agency) COVID-19 vaccination policy. This policy applies to all Whaikaha employees and encourages, but does not require, employees to be fully vaccinated for COVID-19 and its variants. Unless the role is identified as requiring vaccination at the time.

End of Senior Advisor Wellbeing, Health and Safety